Job Description

SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, we remain true to our roots. That's why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures. SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment.

The Opportunity:

Graduate (f/m/d) for the Silicon Valley Next Talent Rotational Program (USA)

The Silicon Valley Next Talent (SVNT) Program will launch your career by diving into the vast, innovative world of SAP. The 18-month rotational program allows you to Explore, Develop, and Make an Impact. Here's how:

Join a cohort of other curious, passionate and motivated individuals

Exposure to a vast array of teams during each unique 6-month rotation - where you will continuously refine your knowledge and understanding of the business

Receive impactful projects, tailored learning, mentorship, and networking opportunities

With this program, you will be better equipped to determine which teams within SAP best align with your passions and career goals. Before completion of the program, you will be considered for placement within the company long-term. Rotations occur across all 3 SAP Bay Area offices: Palo Alto, San Francisco, and San Ramon.

This accelerator program is for recent graduates with strong curiosity and applicable experience in software development, design, or data science. Cohorts start in the summer, fall (2021) and winter (2022).

Skills & Requirements:

Required Qualifications:
- Education or relevant practical experience in Software Development/Engineering, Data Science or Design (Bachelors, Masters, Community College, and Bootcamps welcome to apply)
- Must graduate between January 2021 – December 2021
- Currently studying or residing in the United States
- Fluent in English; written and verbal communication skills
- Ability to work out of Palo Alto, San Francisco, and/or San Ramon offices

Role-Specific Qualifications:
- Developers: knowledge in general programming languages: C/C++, C#, R, Java, JavaScript, Python, React, Node.js, HTML, Springboot, APIs, or Go and hands-on experience in designing, testing, and implementing solutions
- Data Scientists: knowledge in Python, R, SQL and data science methodologies and hands-on experience with data structures, algorithms, or complexity analysis
- Designers: knowledge in user experience and product design and hands-on experience with Sketch, Figma, InDesign, rapid prototyping, interaction design, current design portfolio displaying past design projects/prototypes front end coding is a plus

Success is what you make it. At SAP, we help you make it your own. A career at SAP can open many doors for you. If you're searching for a company that's dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment.

Apply now